



FULL YEAR (FY) IMPACT REPORT TO DECEMBER 2025

2025

ANANTARA THE PALM DUBAI, RESORT



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as at December 2025

NOTABLE ACHIEVEMENTS FOR 2025

Green Growth 2050

Platinum Certification **92.31%**

Dubai Sustainable Tourism Stamp

Silver Award 2024

The PLEDGE on Food Waste

All Star Certification (100%)

ISO 14001:2015

Achieved



Energy Efficiency

Energy Performance – 2025 Actuals

Total energy consumption remained broadly stable, ending the year only **2% above 2024**.

Energy per room sold **increased** by 5%, influenced by a **3%** reduction in rooms sold. Efficiency improvements were delivered through ongoing HVAC maintenance, system optimisation, and seasonal energy-saving practices. District Cooling despite positive and negative movements throughout the year saw only a **1% increase** overall despite the additional cooling load for 2 kitchens as fresh air was treated to meet Municipality standards as well as creating a better working environment through the installation of 2x ecology units. **Key Energy Conservation**

Actions:

- 50% upgrade from halogen to LED lighting
- Remaining fluorescent tube upgrades
- Envelope Improvements from Guest room door gasket replacements
- Roof light timer adjustments
- Delayed pool heating/cooling

Water Conservation

Water consumption **Actuals decreased** by **6%** year-on-year, reflecting stronger operational control and more consistent conservation practices across the resort. Water-per-room-sold also improved, dropping by 3% despite Occ drop, supported by leak checks, fixture maintenance and ongoing staff awareness.

Water Conservation measures included

- Investment and rollout of new flow shower heads.
- Installation of additional meters
- Enhanced, ongoing active leak detection & rectification.
- **32** underground leaks found and fixed.
- Ongoing Spot checks and replacement of missing aerators
- Drive towards team reporting leaks
- Leak detection Machine purchased
- Several large leaks, though fixed within good time, drastically increased usage.

Waste Reduction

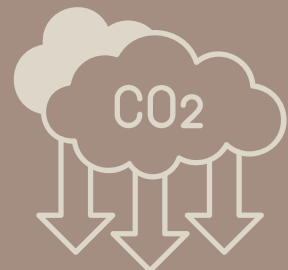


Waste generation reduced, with total waste **down 22% year-on-year**, Diversion performance averaged **50%** for the year, supported by consistent recycling streams and stable composting outputs. Ongoing tracking and strengthened operational controls contributed to the overall improvement.

- **Continued** Measuring of plate, buffet and production waste daily.
- No Bin in canteen and crescendo buffet breakfast swaps (paper, packages, single use items)
- Completed Pledge on Food waste
- Training, & continual corrective actions
- Increased e-waste recycling

FULL YEAR 2025

MINOR KPI

2025 MINOR KPIS NOT ACHIEVED

Minor Hotels Environmental KPI	 Carbon GHG Per Rooms Sold	 Water Cubic Meter Per Rooms Sold	 Waste Waste Diversion
2025 Target	84.772	2.141	60%
2025 Progress	91.25	2.45	50%
Variance %	8%	14%	10%
	●	●	●

OPPORTUNITIES:

- CONTINUE TO IMPLEMENT ADJUSTMENTS AS RECOMMENDED FROM THE ENERGY AUDIT; CHILLER ADJUSTMENTS, HEAT PUMP,
- FINISH NEW DOOR AND GLASS GASKETS FOR ROOMS,
- BMS INTEGRATION ECOLOGY UNITS
- LOW HANGING FRUIT: INCREASE TRAINING AND AWARENESS ENERGY AND WATER REDUCTION



WASTE

DIVERTED FROM LANDFILL



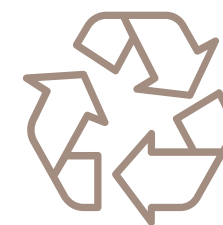
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50%

476 tons Overall Waste Diversion



311 tons

Recyclable Waste (+11% YOY)



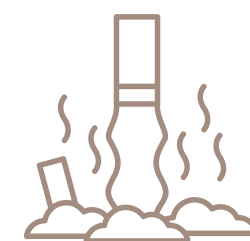
65 tons

Food Waste digested (-9% YOY)



958 tons

Total Waste Produced (-22% YOY)



210,000

Cigarette Butts went for Recycling 63kg

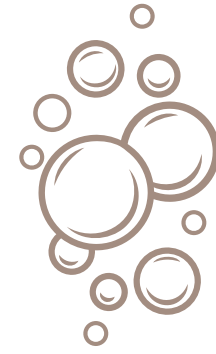


80,057.55 AED

generated from waste selling

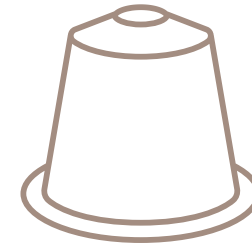
RECYCLED & DONATED

DIVERTED FROM LANDFILL



37kg

Soap recycled and reused in house



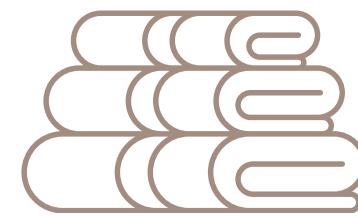
26.7 kg

Coffee capsules



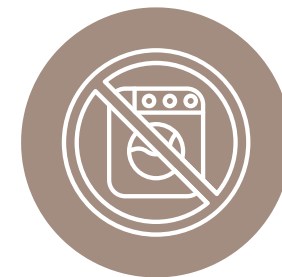
272 kg

Slippers were donated



10,837 kg

Linen donated or re-used inhouse as dusters



95,714 AED

Saved from not changing and laundering
85158 Kgs of linen

GOOD DEEDS

GIVING BACK TO THE COMMUNITY



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332

Volunteers



18,924

Volunteer Hours



930

People Benefitted



17,121

AED Raised



14

Initiatives

TRAINING

DEVELOPING THE TEAM



Sustainability Training was Conducted Via

- Dubai Way
- Online Platform Atiom (Minor)
- External Providers Online
- External Providers in House
- Via Viva exchange in house
- Briefings
- New Hire Orientation training
- Department specific training
- (Sustainability Focus)
- Month of Sustainability (Feb) via Viva Engage
- Kahoot Quizzes developed for broader Sustainability Training



THANK YOU

JANUARY 2026